



Standard of Conduct for Interns

As Christians we are called to a higher standard of living (Ephesians 5:1-2) and here at CYC we as staff members aim to live our lives according to biblical standards therefore living above reproach (Titus 1, 1 Thessalonians 5:22). While you are an intern at CYC you are seen as a leader in the CYC community, you are in a position of authority over leaders and campers and due to this the way you conduct yourself is even more important. While interning at CYC, we require you to do the same which includes but is not limited to the following examples.

1. Relationships:

We think it best if you refrain from initiating any new relationships while doing your internship as we would not want that to be a distraction from your work or studies. However, if you do get in a relationship (or are already in one) throughout the year, your mentors will help disciple you through this. Sexual immorality is not acceptable in the eyes of God and CYC will consider this misconduct (please see staff manual for more information). Make sure you make wise decisions around this area in your relationship.

2. Modesty:

As Christians we are called to not be a stumbling block for others (Romans 14:13-23) and we don't want others to think of us in an inappropriate way, therefore, we enforce a dress code that is appropriate for a work place. Although we have a uniform shirt you are to wear daily, during camps you may be allowed to wear mufti. When choosing your clothing, remember the saying 'modest is hottest', think: 'would I be comfortable to wear this to church?' If you are asked to change, please do not be offended, modesty is often a personal conviction and we are only trying to keep you accountable to what CYC believes is acceptable.

3. Authority:

As Christians, we believe every authority is given from God (Romans 13:1) and that God is the ultimate authority. At CYC, our authority chart goes: God > Wayne (chairman of the board) > the board > Steven (director) > Area heads (operations, office, ministry, maintenance and kitchen). You are answerable to all of these people and are to submit to CYC's authority during your time here.

4. Sins of the tongue

In the book of James, it speaks of the danger of the tongue. At CYC we are committed to keeping an enjoyable workplace with unity among staff members. If there is an issue you would like to discuss either speak to Steven, Ben or Zoe rather than indulging in talk that could be seen as gossip. For further ways to hold yourself accountable on this, study what the sins of the tongue are.