

INTERNSHIP INFORMATION

2020

CHRISTIAN YOUTH CAMPS INC



February to December 2020

Welcome

Firstly, we are so excited to have you here with us at CYC this year! It is going to be a year of growth, challenges, hard work, awesome camps- it is going to be epic!

In this booklet we have outlined the expectations of what we want our interns to abide by. These expectations are designed to help you flourish and grow into a godly man or woman who seeks what is best and reflects who God is to others.

Please make sure you have read this booklet thoroughly. If you have any further questions, comments or queries, please ask Grace, Ben or Steven as soon as possible.

We are here to support you, so if you ever need to chat or discuss things, feel free to come have a yarn!

We are praying for you, rooting for you, and cannot wait to see what God do in and through you this year!

What am I actually doing here?

As an intern you have committed to one (1) year of study with Pathways Bible College and work with Christian Youth Camps.

With Pathways you will be studying towards gaining your New Zealand Diploma in Christian Studies (Level 5).

You will study at least 17 hours per week, and work 15 hours per week around camp (more on that later).

Through Pathways you will have 3 mentors (Spiritual, Ministry, and Academic) to help you through this next year. You are required to meet with each of them for at least 30 minutes each, every 2 weeks. These meetings will need to take place in your own time, outside of work time.

Every 6 weeks, you will be required to attend week long Block Courses where you will have lectures, meet with your Spiritual Formation group, and be able to ask any questions you have to the Pathways staff. These Block Courses are from the Sunday-Friday, and you will be required to pay transport to get there. We do not pay you during these weeks and no extra study day is given.

We provide you with a study day (usually every Monday) where you will be required to be in the CYC office from 8am-5pm (with the exception of meal breaks). Giving you a study day is our way of helping you get in the habit of study and give you an uninterrupted day, however, you will need to do study in your own time as well.

We do not give you a study day during Holiday Camps.

What am I actually doing here?

At CYC, you come under the authority of Steven (& Ben). You will need to submit to his authority even if you do not necessarily agree with it.

You will be required to work 15 hours per week.

You will also be required to do various jobs. From helping in the kitchen, to planning a holiday camp, with a good amount of maintenance too. It will be hard sometimes. You won't always love every second of your internship. But choose to see the mundane, boring, unpleasant jobs as character building and service to God- because really, that's what it is!

Colossians 3:23 states:

"Whatever you do, work at it wholeheartedly as though you were doing it for the Lord and not for people."

And Philippians 2 goes like this:

"Agree with each other, love each other, be deep-spirited friends. Don't push your way to the front; don't sweet-talk your way to the top. Put yourself aside, and help others get ahead. Don't be obsessed with getting your own advantage. Forget yourselves long enough to lend a helping hand."

Something good to do would be to ask God to give you a willing heart, a heart ready to be challenged, to learn, and to grow.

This is a good mentality to take into this year.

What am I actually doing here?

We cannot stress the importance of having daily devotions and spending alone time with God. Find a time that works with your schedule and make it a habit. You can ask your mentors to help keep you accountable, or to do a bible reading plan with you.

We also strongly recommend and support your service and participation in a local church/youth group. Working at camp can be draining, so spiritual filling is important, as well as fellowshiping with other Christians. This should be a priority.

We would also recommend doing some sort of community work/service in either your local church or an organisation you're passionate about. This could include, but isn't limited to:

- Helping in the kids church, youth group, kitchen, or music team at your local church
- Volunteering at a soup kitchen/homeless shelter
- Helping out at a sports team
- Spending time mentoring youth in your community
- Serving at youth events/conferences you hear about

We think it's really important to cultivate an attitude of service in more places than just at CYC. There are so many opportunities out there to serve others/God!

So what is required of me?

As Christians we are called to a higher standard of living (Ephesians 5:1-2). Here at CYC, staff members aim to live their lives according to biblical standards, therefore living above reproach (Titus 1, 1 Thessalonians 5:22). While you are an intern at CYC, you are seen as staff and a leader in the CYC community. You are in a position of authority over leaders and campers, and due to this, the way you conduct yourself is very important. Sexual immorality, drunkenness, illegal drug use, disrespect and pride is not acceptable in the eyes of God and CYC will consider this misconduct (see staff manual for more information on this.)

While interning at CYC, we require you to make wise decisions and follow the guide of the Bible and the Staff Manual which includes but is not limited to the following examples:

1.

Relationships:

Refrain from establishing any new relationships during your internship at Christian Youth Camps Inc. as we would not want that to be a distraction from your work or studies. However, if you are already in an existing relationship, that's okay, but your mentors will help keep you accountable. Sexual immorality is not acceptable in the eyes of God and CYC will consider this misconduct (please see staff manual).

So what is required of me?

2.

Lifestyle:

While you are here at CYC as an intern, we require you to make mature and wise choices. Living above reproach is more than 'not doing things that could be interpreted wrongly', it's a way for you to protect yourself against accusations that could be made against you. Because we are ambassadors for Jesus, we want to present Him well, which means, but not limited to:

- Refraining from consuming alcohol
- Refraining from attending any nightclub
- Wearing appropriate clothing- this includes revealing swimwear, short shorts/crop tops/ and singlets with low arm holes (for boys)
- Not being alone with those you are attracted to/opposite gender to you in your staff accommodation. Rule of three is to be abided by at all times. In the rare occasion this is not possible, leave doors open, sit in places others could see you.

We also require you to wear your Staff Uniform while at work and representing CYC at events offsite.

3.

Authority:

As Christians, we believe every authority is given from God (Romans 13:1) and that God is the ultimate authority. At CYC, our authority chart goes: God > Wayne (chairman of the board) > the board > Steven (director) > Area heads (operations, office, ministry, maintenance and kitchen). You are answerable to all of these people and are to submit to CYC's authority during your time here.

So what is required of me?

4.

Unity:

In the book of James, it speaks of the danger of the tongue. At CYC we are committed to maintaining unity among staff members. If there is an issue you would like to discuss, either speak to Steven, Ben or Grace rather than indulging in gossip. We would love to continue to create a culture of honour here at camp.

Ephesians 4:8 says, “And now, dear brothers and sisters, one final thing. Fix your thoughts on what is true, and honourable, and right, and pure, and lovely, and admirable. Think about things that are excellent and worthy of praise.”

A few more things...

While you are interning you will:

- receive free accommodation from CYC which you must stay most nights in
- have to pay your own power (payable to camp), food, wifi
- be entitled to eat food off the staff shelf in the Camp 2 kitchen
- be responsible for running at least one ministry camp (Winter Teens Camp) with other intern/s.
- not be allowed to drive camp vehicles unless on a full license